GRUMMAN plane news

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'Citizen of the Year.' *Gov. Hugh Carey of New York presented Suffolk Scouting 'Distinguished Citizen Award' to Grumman Aerospace Chairman and President George Skurla (L).*

Gov. Carey speaks out strongly for F-14 funding

Governor Hugh Carey of New York has come out strongly in recent weeks in publicly seeking broad industry support in the Northeast for the Navy/Grumman F-14 fighter.

On Friday, December 2, the governor visited Grumman Aerospace, New York's largest defense contractor. Later that day, Governor Carey again called for support of the F-14 Tomcat in remarks before the Suffolk County Council/ Scouting USA dinner.

Grumman spirit

"There's a fight on to keep the F-14 in the skies defending our country," said Carey. "After today's tour of Grumman, where I saw the zeal, morale, diligence, and effectiveness of the Grumman workforce, I think that we had all better get in this fight and keep the F-14 in the front line of America's defense. It belongs there."

In a press release issued from his office the same day, Carey said, "Congressional committees are considering changes in defense allocations that would reduce the spending on the F-14 fighter. If the recommendation goes through, it can mean a loss of 8,500 jobs in New York alone in 1979.

Economic impact

"Add to those figures the number of persons whose livelihoods depend on spending by Grumman and its employees, and the economic impact becomes multiplied," emphasized Carey. "Continued production of the fighter is vital to the growth of Long Island and the Northeast.

"With the well-being of two-million Long Island families involved," Carey announced his firm commitment to work with the Congressional delegation in Washington to defeat any recommendations to reduce F-14 production.

This year, Grumman Aerospace produced 72 F-14 Tomcats; the program employed approximately 38,000 people in the Northeast alone. Should F-14 production be reduced to 36 in 1979, it would result in a loss of approximately 23,500 jobs nationwide (8,500 in New York).

These actions further emphasize the points stated in a report released this past September by the Coalition of Northeast Governors, of which Carey is chairman.

The study, prepared by the Coalition and by the Northeast-Midwest Research Institute, concludes that 16 states in the region "have lost a disproportionate share of the defense dollars since the

(Continued on page 2)

Scouts honor Skurla as 'Citizen of Year'

On Friday, December 2, over 1,200 people gathered at Colonie Hill in Hauppauge to salute Grumman Aerospace Chairman and President George Skurla as the Suffolk Boy Scout Council's "Distinguished Citizen of the Year."

In addition to business and community leaders, New York State Governor Hugh Carey attended the 13th annual Suffolk Council Scouting dinner to personally present Skurla with his award.

Commending those leaders in the private business sector in attendance, Carey said, "Tonight we're saluting talent. Our state has a great future, as long as we continue to produce. And we look to the kind of leadership that we salute here tonight to make ours a better society.

"Looking at the previous recipients of the Distinguished Citizen award, I know you chose carefully. They are people who have helped build this state." Skurla has joined the ranks of such previous honorees as Clint Towl, former Board Chairman of Grumman; William Levitt, builder; Robert Moses, responsible for most of the Island's parkway design and planning; and Ward Melville, philanthropist and industrialist.

'It's quality'

In acknowledging George Skurla as the 1977 award winner, Governor Carey stated: "In the interest of our national defense, George's leadership has my support. . .because he speaks for all of us when he says that this great defense industry on Long Island needs to grow and maintain itself — because it's quality. And that's the person we honor tonight.

"A man of leadership. A man of quality. A man of family. A giant in his field of service to all of us. It's a distinguished pleasure to present George Skurla this award 'in recognition of his outstanding contributions to the economic and cultural betterment of Long Island and his illustrious service to Boy Scouting and youth.' "

After accepting his award, Skurla stressed the impact that scouting could have on the nation's future.

As an example, he cited the first landing on the moon as the high point of the nation's space efforts, by recalling when a former Eagle Scout, Neil Armstrong, took "One small step for man, one giant leap for mankind."

Greatest resource

"His words symbolized a triumph for all humanity," said Skurla. "They touched our imagination with the immutable fact that anything can be achieved providing there exists sufficient skill, commitment, and perseverance. Behind his words was the firm belief that America's greatest resource is a people prepared to meet the challenges of tomorrow's world.

"And to 'be prepared' is the basic tenet of scouting. Today,

(Continued on page 3)

On tour. *John Dyson, New York commissioner of Commerce, tours Calverton with Grumman Aerospace Chairman and President George Skurla (R) and Dave Walsh, marketing director.*

Flight demo. *Gov. Hugh Carey (L) and George Skurla watch the F-14 perform a series of maneuvers during production test flight at Calverton.*

Gov. Carey urges F-14 funding

(Continued from page 1)

1950s and now receive a lower level of military expenditure than any other area in the country."

Decline in funding

In procurement contracting — the biggest portion of defense spending — firms headquartered in New York received 15.2 percent of the contracting dollars in 1955, but only 8.5 percent in 1976.

Long Island's employment status reflects the results of this shift in Federal funding. Thomas Conoscenti, director of economic research for the L.I. Association of Commerce and Industry, estimated that 85,000 persons were working in defense-related manufacturing plants on Long Island in 1960. In 1977, he says, only 57,000 people are involved in L.I. defense-related firms.

In winding up his visit to Long Island, Carey promised to carry his F-14 campaign to Washington to seek Administration support for the program in keeping with its importance to the area and to the nation.

Cockpit inspection. *Pete Tummillo (L), assistant chief test pilot, explains F-14 cockpit display to Gov. Hugh Carey on his tour of Calverton.*

Meet the press. *Grumman Corporation Chairman Jack Bierwirth (L) and Governor Hugh Carey talk to Newsday reporter Bob Heller (R), at Calverton.*

Grand opening. *Gov. Hugh Carey officially opens the new Board of Cooperative Educational Services (BOCES) building, south of Plant 2. Attending the ceremony were (L to R) Grumman Corporation President Joe Gavin, Dr. William Callahan, Superintendent of Nassau Schools, and Richard Ornauer, BOCES Board President.*

Thank you!

Since the company began in 1930, there's been a lot of talk about Grumman teamwork. Throughout 1977, we've seen—and reported—Grumman men and women combining their energies and talents to provide top quality services and products for our customers. That same team spirit exists in our own area.

As the year's end approaches, we wish to thank all those Grummanites in the following departments for their contributions during 1977 to PLANE NEWS: Mail Services, Distribution Services, Reproduction Services, Presentation Services, Photo Reproduction in Plant 2, Transportation, Traffic, Photo Lab in Plant 5 and Plant 7, Document Processing Center, and Shipping and Receiving.

A safe and happy holiday to all!

obituaries

RICHARD T. GIBNEY, QC Supplier, Plant 30, died November 26 at the age of 51. He had been with the company since 1947 and lived at 149 Hawthorn St., Massapequa.

WILLIAM S. LEE of Honeycomb Final, Plant 3, died November 21 at the age of 60. He worked for Grumman since 1973 and resided at 50 Franklin Pl., Massapequa.

RICHARD SPADER of Rec-Insp-Plng/Methods, Plant 24, died November 23 at the age of 62. He worked for the company since 1951 and lived at 38 Sherman Rd., Farmingdale.

WILLIAM WOLF of Plant Protection, Plant 18, died November 26 at the age of 62. He worked for Grumman since 1961 and resided at 15 Thimble Lane, Hicksville.

ERWIN FENZ of Methods Eng. A/C, Plant 43, died December 6 at the age of 45. He had been with the company since 1956 and lived at 14 Matt St., Patchogue.

Personals

I would like to express my sincere appreciation to my Grumman friends for their cards, flowers, telephone calls, and prayers following my recent surgery. Claire W. Sklarow

My family and I wish to express our sincere appreciation to my fellow workers, friends, and Employee Services for their thoughtfulness and kindness during the recent loss of my father. Jim Amentler

My family and I wish to express our appreciation to my fellow workers and Employee Services for their kindness and thoughts in the recent loss of my father. Leo J. Fink

My family and I wish to express our appreciation to my fellow workers and Employee Services for their kindness and thoughts in the recent loss of my father. Morton S. Kraten

We wish to thank all our friends and fellow workers for their expression of sympathy at the loss of our loved one, Richard Moran. Thank you all. Arnold, Alice, Robert, and Linda Moran

My family and I would like to thank my fellow employees at Grumman and Employee Services for their kind expression of sympathy in the recent loss of my mother. Charles Schuhlein

Prize drawing. *United Way campaign chairman, Senior Vice President Ross Mickey (2nd R), flanked by campaign deputy director Bud Oliver (R) and Employee Services director Charlie Fuschillo, waits to pull the winning ticket. Alice Romano spins the drum. (Photo by Rich Breunig)*

Grummanites set record in United Way drive

Grumman Aerospace hit a new high this year in its United Way campaign, with over 90% of all employees participating. A total of $580,660 has been pledged. (The total for the Island-wide campaign is about $4.5 million.)

"Grumman has again demonstrated its ability to get the job done," said this year's drive chairman, Senior Vice President Ross Mickey. Mickey expressed his gratitude to those who helped with the campaign, and to all the Grummanites whose generosity made it a success.

Although Grumman's tally was down a bit from last year's $618,470, this can be attributed to a lower number of employees. "Due to people retiring or taking SIP," says deputy campaign director Bud Oliver, "our payroll is down by about 1,900 people. Taking that into consideration, we're very pleased with our results."

Prize winners

As in past years, the company sponsored United Way campaign prize drawings. All those Grummanites who pledged donations via payroll deductions or contributed one-time cash donations were eligible for the drawings. This year, two drawings were held. The "Early Bird" winners were announced on October 28; the second and final drawing was held on November 18. In all, 87 Grummanites won prizes ranging from all-expense-paid vacations to sets of cut crystal Grumman glasses.

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Editor
Kathy Housley
Associate Editor
Norine Lyons
Editorial Assistant
Laura Solfa
Telephone
Plane News from outside line
516-575-3293

Keep in touch

The next issue of Grumman PLANE NEWS will be delivered on Monday, January 16. Though we will not be accepting any "At Your Service" forms the remainder of this year, advertisements will be accepted beginning Tuesday, January 3.

By early next year, several departments will have moved or will be moving to new quarters. To receive PLANE NEWS at your new location, it is necessary for your group administrator to inform both your former and new Mail Services departments so that distribution can be changed.

Scouts salute Skurla as 'Citizen of Year'

(Continued from page 1)

nearly 70 years and 60-million members after that tenet was established, we find scouting still stressing the same invaluable ideal.

"Our progress in technology over the last several decades has been phenomenal. And I find it even more exciting to think of the challenges that still lie ahead. . .and how quickly we are moving toward even greater achievements . . ."

"Just as the dawning of the space age and its new technology began revolutionizing our daily lives with its cutting edge some 20 years ago, continued advances now in development are playing major roles in our future . . .

"But the challenges of the future will not by any means be limited only to high adventure in space. By shrinking our earth through advances in communications, transportation, and computer sciences, we have also brought the world's troubles closer to our doorstep," said Skurla.

"As developing countries continue to establish themselves, and the problems of worldwide population growth and reduced national resources become more acute, the need for international cooperation will become increasingly critical. We have learned only too well in recent years that a poor farm crop in America often determines how well people eat in other parts of the world. . .and how the flow of petroleum from the Middle East influences our driving habits. . .and how our economy is affected by other nations' economies.

It's an honor. *Grumman Aerospace Chairman and President George Skurla addresses Suffolk Scouting awards dinner.*

These are only some of the demanding problems we face today and will continue to face in the future. And where will we find the quality of leadership to meet tomorrow's challenges, both here on earth and beyond."

Major source

Skurla pointed to scouting as a strong contributor to the preparation of tomorrow's leaders when he said: "Scouting is an organization whose very name has become synonymous throughout the world with moral strength, dedication to a purpose and leadership!"

Skurla concluded by stating: "The Boy Scouts of America is the embodiment of our youth in which we have vested our future. . . As responsible citizens in our communities we must be committed today as scouts are in preparing to meet the challenges of their tomorrows. Like our nation, scouting can not dwell upon remembered glory . . .neither can it be allowed to drift.

"I'm confident that the institution of Boy Scouting in America will move ahead to help our youth adjust to changing times while holding its fundamental and unchanging principle of duty to God and country. They will be prepared!"

Announce company match

Grumman Corporation recently announced a 50 percent matching contribution to the Employee Investment Plan for the first quarter of 1978.

This contribution is based upon the company's financial performance during the four quarters which preceded the announcement — in this case, the last quarter of 1976, and the first three quarters of 1977.

Monthly unit values of the Employee Investment Plan can be obtained by calling Ext. 4400. Callers will hear a recorded message that includes the latest monthly unit values of the Equity Fund and Fixed Income Fund, and the Grumman Common Stock value. In addition, the company's matching contribution to the Plan is also included for the present quarter.

Full count. *How many turkeys are on the floor in Plant 1 in 1944? Count all the feet and divide by two.*

Fowl play. *These Grummanites from Plant 1 even got their turkeys to pose.*

the way it was

Skirts were a little longer. Butter, sugar, and gasoline were rationed. When people danced at holiday parties, the songs were things like "Old Black Magic" and "Moonlight Becomes You" . . . and "I'll Be Seeing You" held special meaning for couples separated by the war.

The war years. Grummanites were putting in long hours, buying war bonds, sending packages overseas, and turning out record numbers of Hellcats and Avengers.

But when the holidays came, they took time to participate in what has become a Grumman tradition . . . exchanging warm seasons greetings with one another, and lining up for turkeys.

Coming up with a sufficient number of turkeys wasn't always easy during the war years.

The December 21, 1944 issue of PLANE NEWS carried an account of how Grumman's order for 30,000 turkeys was "drafted" by the Army. The late L.A. "Jake" Swirbul, then Grumman Vice President, sent Cafeteria Manager Ed Dally and Al Schuck of Personnel Records on a last-minute trip to Iowa and the Dakotas to find a new flock of birds.

" 'There weren't many turkeys left on the open market by this time,' Dally said, 'and at first the dealers turned us down cold. But we wouldn't take "no" for an answer. Fact is,' he confided, 'we didn't dare. You can't imagine how hopped up Jake is about this business of giving turkeys to his folks.' "

As the pictures here show, the birds were a far cry from the neatly wrapped, boxed, and frozen numbers we get today. The fresh-killed turkeys — with heads, feet, and a few feathers still attached — were slipped into paper bags and handed over to each employee.

The same 1944 issue of the paper contained the headline, "Servicemen's Christmas Fund Hits $8,000 With One Week To Go." Employees were "urged this year to put the monies they have spent for presents among themselves in previous years into this common pool. The fund will be used to purchase short-wave radios, victrolas, fishing tackle and small musical instruments for distribution among the men in the Pacific."

Grummanites also contributed for gift packages to be sent overseas that year. "All gift boxes were uniform and contained a home-made fruitcake, Fanny Farmer's candy, soap, wash cloth, chewing gum, razor blades, cigarettes, mystery story, song sheet and Grumman playing cards."

Page one of that issue of PLANE NEWS marked the holiday as "Less merry after more than three years of war, but still brimful of the sincere spirit of friendliness that has characterized Yule celebrations here for more than a decade . . ."

Bringing home the bird. *"Lorraine Brown getting turkey" is written on the back of this 1944 photo. Note Hellcat poster in the background.*

Turkey transport. *It was a snowy day in 1945 when birds were taken from the warehouse to be distributed at the various plants.*

'Cream of flock' here for turkey day '77

Your turkey won't have feet or a head, but you can count on it for keeping up the Grumman tradition for "top birds".

The Grumman turkey weighs in at an impressive 18-20 pounds, and arrives boxed and ready to cook. The birds are purchased from the Poppey Turkey Company in San Joaquin Valley, California, the largest turkey cooperative in the world, and shipped direct to Long Island.

Turkey cards will be distributed to all employees on Friday, December 23. Grummanites can pick up their turkeys at the end of the Friday shift at the designated areas.

Since the birds are frozen, allow about 24 hours for defrosting at room temperature, or three days in the refrigerator. Dick Kosse, director of Food Services, cautions against removing the plastic Cry-o-Vac bag during the defrosting period. "You can slit the bag open to hasten the process," says Kosse, "but if you remove it entirely, oxidation will take place and the bird will turn brown."

Obviously, it's better for the bird to turn brown in your oven than on your countertop. When you have it stuffed with giblet dressing or sausage and chestnut dressing or kumquats and marshmallows or whatever recipe has been in your family for years, about eight or nine hours at 325°F should do the trick.

Happy holidays!

Spectrum of talent shines at Art-Photo show

Mysterious mood, beautiful design and superb control were the qualities in Bob Whitehead's watercolor painting that appealed to the judges. They selected his work from over 100 art entries for best-in-show honors in the annual GAA Art and Photography Show, held November 18-20 in the Plant 28 auditorium. Grumman Corporation Vice President-Public Affairs Sandy Jones presented the awards.

The prize winning painting shows a massive, old gate that Whitehead spotted while driving along the North Shore. "Actually, it really is sort of mysterious, because the gate doesn't lead to anything," says Bob, a technical illustrator in Plant 15. "There was probably an old estate home there at one time, but there's nothing behind that gate now."

The soft blues and green and gentle shadings all add to the painting's lonely, haunted quality. Bob worked from a pencil sketch he made of the gate, adding the color from memory and imagination.

Wooden cowboy

Anthony Bambino, formerly of Plant 5 Methods Engineering, won the special retiree award. He spent the better part of a year hacking away at a block of hard rock sugar maple wood with carving tools and X-acto knives, and produced a cowboy on a bucking bronco. The piece has been hand-rubbed to a smooth finish, showing off the intricate details and deep, heavy curves.

Artistic endeavors have kept Tony busy since his retirement a year and a half ago. He had five entries in this year's show, and also picked up a second place win in the non-objective/abstract category.

"I'm already working on next year's entry, another wood sculpture," says Tony. The project is a scale model of an altar in Seville, Spain, called La Carita (Charity).

Photo category

The photography division had approximately 500 entries. Frank Baldi of Plant 2 picked up top honors for his close-up color print of an iris. Frank took the shot with a macro-lens, showing the edges of the flower's curving petals in gold and yellow tones.

"I'm interested in all phases of color work, but especially nature photography," says Frank. Last spring, the Shelter Rock Public Library honored him with an exhibit of 40 of his pictures.

Top prize for a slide was taken by Jim Casey of Plant 14. "It's a flower gone to seed," Jim explains, "but nobody seems to know what kind of flower it is." It's too large to be a dandelion, but has the same intricate, feathery shape that made Jim want to take the photograph. "It looks like it was taken at sunset, but I did it inside. I propped it up on an old wooden breakfront and lit it with a 100-watt bulb in a gooseneck lamp. Most of my shots are pretty straightforward, and done with a minimum of equipment."

Retiree winner

Years of hot sun and hard work are evident in the face of an old Mexican woman. Special retiree award winner Hector Hill shot the sensitive photograph while on vacation in Mexico earlier this year, and did the color print work himself. Photography has taken up much of Hector's time since he retired from Grumman in 1973. Besides being vice president on the board of directors of the Jamaica (Queens) Service Program for Older Adults, Hector teaches two classes in photography for senior citizens.

"I love being retired," Hector says. "I've finally got time for all the things I want to do." When he's not in the darkroom, Hector keeps busy playing his piano, and building a digital computer in his basement.

Other art show winners are:

Oil, Plastics, Acrylics (landscapes, seascapes) - William Horton, Vincent Addamo, Richard Barton

Oil, Plastics, Acrylics (still life, miscellaneous) - William Horton, Vincent Skittone, Richard Barton

Oil, Plastics, Acrylics (figure, portrait) - Kenneth Smith, Frank Francioli, William Horton

Oil, Plastics, Acrylics (animals, birds, etc.) - Al Stern, Stan Zadroga, Michael Lovergine

Watercolor - Robert Whitehead, Kay O'Regan, Bill Newport

Pastels - Joe Placenza, Mike Gavigan

Black and White, Graphics, etc. - Susan Pankratz, Charles Korrow, Mike Gavigan

Sculpture - Anthony Bambino, Philip Nadrich, Carlos Paez

Non-objective, Abstract (any medium) - Kenneth Smith, Anthony Bambino, Stan Zadroga

Photography Black and White Print categories and winners are:

Pictorial - Mario Di Martini, John Asciutto, Harold Wicker

Nature - Hal Dunayer, Harold Wicker, Morton Mantus

Still Life and Abstracts - Steve Search, Jill Clough, Robert Ruyman

Portraiture - Harold Wicker, Hal Dunayer, Mario Di Martini

Human Interest - John Asciutto, Hector Hill, Harold Wicker

Close-up/Macrophotography - Frank Bonino, Morton Mantus, Frank Schaefer

The Color Print categories and winners are:

Pictorial - John Helgesen, Larry Castiglia, Paul Meyer

Nature - Joseph Klimek, Raymond Zeller, Frank Baldi

Still Life and Abstracts - Joe Giordano, Jean Pailet, Rich Theilmann

Portraiture - Joel Taft, Rich Theilmann, Moses Smith, Jr.

Human Interest - Hector Hill, Ed Murphy, Joe Giordano

Close-up/Macrophotography - Frank Baldi, Charles Rondeau, Luanne Vioca

In Color Slides, the categories and winners are:

Pictorial - Frank Francioli, Tony Gernano, Ed Wittekind

Nature - Morton Mantus, Ed Wittekind, Ernst Abrahamsen

Still Life and Abstracts - Chuck Pfaeffle, Ken Hightower, George Hempel

Portraiture - John Asciutto, Hermine Kelley, Joseph Wittko

Human Interest - Hermine Kelley, Philip Jacknis, Alan Bjornsen

Close-up/Macrophotography - Jim Casey, Ken Hightower, Frank Jinglewski

Snapshots - James Crawford, John Patacek, Frank Schaefer

Top Honors. *Grand award winner Bob Whitehead discusses his watercolor painting of an old estate gate with Sandy Jones, Grumman Corporation, Vice President-Public Affairs (Photo by Rich Breunig)*

Snow emergency info

In the event of severe snowstorms or other emergencies this winter, information concerning plant closings will be available by dialing either of two Grumman telephone numbers or through spot announcements on local radio stations.

You may call either 349-9400 in Bethpage, Melville, and Great River, or 369-2266 in Calverton, beginning at 5 a.m.

The following radio stations will be carrying plant closing information:

WMCA	570	WBAB	1400
WNBC	660	WHN	1050
WOR	710	WTHE	1520
WGLI	1290		

(Other Long Island stations have fluctuating broadcast schedules and are therefore not listed.)

To facilitate snow removal in parking areas, the Facilities Maintenance Department urges Grummanites who plan to leave their automobiles parked at Grumman beyond normal daytime working hours to call Ext. 3895.

Guard Headquarters is setting aside a special parking lot that will be cleared of snow. They will also assist motorists in moving their cars to this location.

service milestones

40

Charles J. Vaclavik, Receiving Insp. (44)

35

Winfred Haegele, ILS Tech. Serv. (1)
Walter J. Harrison, Mach. Shop (2)
Rasmus J. Rasmussen, ILS Tech. Serv. (4)
Casimir Remiszewski, Mech. Struct. and Proto. (5)
Validore A. Castagna, Prod. Ctl-Parts Cntl. (30)
Lewis F. Smith, A/C Sys. Serv. (57)
George H. Fischer, QC Supplier (87)

30

John J. Avino, Stockrooms (1)
Nelson C. Handshaw, Dets. and Subs. Fab. Mgmt. (2)
George G. Ford Jr., Dets. and Subs. Fab. Mgmt. (2)
George A. Fowler, Maj. Assy. (3)
Frederick W. Wright Jr., Trans-Equip. Maint. (20)
Harry A. Vest, ILS Estimating (30)
Joseph T. Montello, Elect. Wire Prep. (44)

Elbert S. Matthews Jr., Mfg. Function (60)
Edward R. Yurkerwich, A/C Sys. Serv. (79)

25

Francis Nelson, Maint-Rearrangement (1)
John Rock, Router and Shear (2)
Edward V. Libretti, Form Block (2)
Gerard T. Murphy, Engraving (3)
James P. O'Grady, A/C Sys. Serv. (25)
Loretta K. Gagne, Pers. Admin. (28)
William L. Jankowski, Prod. Ctl-Parts Cntl. (30)
Robert L. Wilkens, Property Accounting (30)
George W. Bauer, Mfg. Engineering (66)

Also included in this month's anniversaries is: Vincent G. Perniciaro, Prod. Cntl-Parts Cntl. (3).

20

Frederick F. Donohue, Config. Data Mgmt. (5)
Robert F. Joyce, Personnel Admin. (28)
Alexander T. de Dora, Material Short. Cntl. (30)
Katherine E. Wollstadt, B/P Warehouses (37)
John R. Stafford Jr.. Supp. Equip. Serv. (89)

Prop paint. *Propellers on fleet E-2C Hawkeyes might be getting a new paint job soon which will make them more visible to the crews working around aircraft. During the test and evaluation of the E-2C Advanced Radar Processing System (ARPS), the Naval Air Test Center at Patuxent River, Maryland, studied two ways of making turning propellers more visible. Both proved successful, but the 15-inch, alternating patches on the port propeller gave the prop a strobe light effect. (U.S. Navy photo)*

F. Nelson

J. Rock

E.V. Libretti

G.T. Murphy

J.P. O'Grady

L.K. Gagne

W.L. Jankowski

V.G. Perniciaro

15

Russell E. Bradford, Fuse Fwd. Sub. and Maj. (1)
Antonio R. Giordano, Final Assy. (1)
Melvin Schecker, ILS Mech. Engg/Des. (1)
Joseph Hults, ILS Comm. Cntl. (1)
John F. Halonski, ILS Rf/Cntls. (1)
Robert H. Boudreau, Hydraulics (2)
Raymond J. Droll, Propulsion Test (2)
Larry Obracanik, Prod-Cntl-Parts (2)
George R. Gagnon, Special Tool Des. (2)
Martin E. Dahlem, Maint-Rearrangement (2)
Harold B. Cook, Chem. Mill (3)
Robert J. Garveson Jr., N/C Mach. (3)
Harry E. Verity, Honeycomb Final (3)
Robert R. Gunter, Elect. Test (4)
LaMar J. Cress, Prod. Supervision (4)
Peter J. Bianchini Jr., Radar (4)
Raymond D. Muller, Insp-Mech. (4)
George W. Haarstick, Avionics Test (5)
Rhett M. Inniss, Customer Reqts. (5)
Philip W. Hodge, Bus. Analy. (5)
Ronald R. Bury, Corp. Sys. (5)
Ray Beadle Jr., Corp. Sys. (5)
Alphonse C. Pesce, Maint-Facl. Equip. and Gen. (6)
Raymond L. Young, Elect. Install. (6)
Allen R. Irwin, Elect. Install. (6)
James S. Knipe, Support (6)
William A. Polaskey, Plant Stores (6)
Charles R. Heinking, Meas. Stnds. (6)
Alvin E. Osekavage, ILS Rf/Cntls. (7)
Herman J. Hugo, Simulation (7)
Arthur J. Baldwin, Flt. Avionics (7)
William R. Everett, Flt. Dev. Ops. (7)
Otto D. Wood Jr., Flt. Dev. Ops. (7)
Thomas A. Conway, Prod. Mgmt. and Stf. (7)
James E. Walsh, Flt. Ops. Insp. (7)
James C. Norton, Flt. Ops. Insp. (7)
Paul G. Nilsson, Metal and Welding Engag. (12)
Hans J. Borstell, Adv. Matl. and Process Dev. (12)
Morgan J. O'Brien, Plant Protection (18)
Felice Capobianco, Trans-Ops. (20)
Nicholas Kockinakis, Struct. Analy. (25)
Fred Austin, Struct. Mech. (25)
Lawrence H. Borts, Sys. Analy. (25)
James Leggio, Reliability (25)
Jacque B. Frischman, Computer Des. (25)
Alvin Gartenberg, Sys. Engg. Proj. Enggs. (25)
John D. Michaelsen, Tech. Mgt. Sys. (25)
John E. Elbe, QC Supplier (25)
John E. Morrissey Jr., Config. Data Mgmt. (25)
Paul K. Suh, Nuclear and Astrophysics (26)
Harold L. Kominski, Prod. Cntl-Parts Cntl. (30)
Gerard Koopman, Sub-Sys. (30)
Paul J. Morelli, Adv. Plng. (30)
William J. McLaughlin, Prog. Mgt. (30)
Paul Held, Supply Asset Cntl. (30)
George J. Harrington, ILS Resource Application (35)
Richard F. Brophy, ILS Sys. Tech. Mgt. (35)
Abraham Rubenstein, ILS Sys. Tech. Proj. Mgt. (35)
Theodore H. Schwartzman, ILS Electronic/Elect. Engg. Mt. (35)
Lillian Richer, Info. Rec. and Serv. (35)
Joseph A. Baumgartner Jr., Redundant Struct. (35)
Jakob Schwarz, Radar (35)
Grace Notaro, Administration Mgt. (35)
John R. Cheek, ILS Rf/Cntls. (40)
Lewis Burns, Computer Interface (40)
Thomas D. O'Hara, Computer Des. (40)
John S. Starmack, Specifications (40)
Gaetano S. Cuce, Prod. Cntl. (43)
John G. White, Resources (43)
Joseph L. Conlon, Avionics Purchasing (44)
Thomas J. Calisto, A/C Sys. Serv. (57)
Guido Romano, Avionics Shop Maint. (60)
John D. Caffrey, A/C Sys. Serv. (89)
Jean R. Weekes, Field Admin. and Liaison (94)

Strike up the band

The Grumman Employees' Band, under the direction of Matt Daniels, is now on its annual Christmas concert tour during lunchtime at the following plants:

Plant 6 - assembly floor, today, December 16; *Plant 30* - cafeteria, Monday, December 19; *Plant 1* - assembly area, Tuesday, December 20; *Plant 2* - Shipping and Receiving area, Wednesday, December 21; *Plant 3* - cafeteria, Thursday, December 22; *Plant 5* - cafeteria, Friday, December 23.

Here's sneak preview

The Grumman Athletic Association (GAA) recently released a sneak preview of its trip agenda for 1978. Judging from the trips slated, 1978 is going to be a bonanza year for Grumman travellers.

Here's a sampling of what's being offered next year:

Ski weekend — Lake Placid's Whiteface Mountain, January 27-29; round trip bus transportation; accommodations at Holiday Inn in Lake Placid; four persons per room, $69.75; three per room, $76.75; two per room, $83.75; breakfast and dinner daily; happy hour; ski rentals; snowmobiling, tobogganing, cross country ski touring equipment rentals available. Contact GAA for further information.

Las Vegas — April 21-24, round-trip jet transportation, including food and beverage service aloft (with open bar); airport transfers; accommodations at the new MGM Grand Hotel; $299 per person (based on double occupancy per room); all taxes and service charges; Las Vegas fun book; optional meal and sightseeing available; escorted tour; jai alai ticket. Sign-up will be held on January 12 in the Plant 28 auditorium at 5:30 p.m. A deposit of $100 is due at that time.

Bowling weekend — April 28-30 in Rochester for the American Bowling Congress (ABC) tourney; Saturday night team event; Sunday doubles and singles tourney; accommodations at Ramada Inn Roadside Hotel; Saturday night dinner; round trip bus transportation; $90 per person, based on double occupancy per room. Each team captain should pay for fee by January 13.

Spring in the Alps — May 23-June 7 and June 6-21, visit Southern Germany, Switzerland, and Austria; round-trip jet transportation to Munich; three nights in Munich's Penta Hotel; three nights at Luzerne's Astoria Hotel; four nights at Vienna's Hotel President; two nights' accommodations at Salzburg's Hotel Europa or Pitter Hotel; all rooms with private baths; transfers, taxes and service charges included; $839 per person.

Hawaii — August 30 to September 14; $769 per person; sign-up slated for March 1 (tentatively scheduled).

Paris — November 18 to 25; $500 per person; Sign-up set tentatively for August 16.

All inquiries should be directed to GAA office (next to Plant 2), Ext. 2133 or 2269.

calendar

Amateur Radio Club: Wed., Dec. 21, 5 p.m., radio shack, roof of Pl. 5; Christmas party; all welcome. J. Courtney, x2536.

American Production and Inventory Control Society: Mon., Dec. 19, dinner 6:30 p.m., presentation 8:00 p.m., Antun's, Old Country Rd., Hicksville; local chapter; guest speaker: Robert Vollum, Sperry Univac—"Management by Results;" everyone welcome; gifts for all. N. Heilweil, x2250.

ASHRAE: Tues., Jan. 10, cocktails 6 p.m., dinner 7 p.m., presentation 8 p.m., Alumni Club, Hofstra U.; L.I. local chapter; all welcome. P. Coiro, 484-1020.

Coin Club (Bethpage): Wed., Dec. 21, 12:05 p.m., Pl. 25, vendor conf. rm.; informal lunchtime meeting. K. Hale, x3717.

Coin Club (Calverton): every Fri., Pl. 6; U.S. and World numismatic, medals, tokens collecting of; all welcome. W. Kondratowicz, x(117)6683/J. Kreussling, x(117)6550.

Duplicate Bridge Club: every Thurs., 6 p.m., Pl. 30 cafe; open competition; guests welcome. S. Campbell, x3382/F. O'Lear, x5120.

Grumman Family Campers: Sun., Jan 8, 5 p.m., Pl. 3 cafe; local chapter; monthly meeting; all welcome. C. Holzler, x3585.

Grumman Ski Club: alternate Wed. beginning Dec. 7, 8:30 p.m., Checkmate Inn; all types of skiing; at each meeting: raffles, ski movies; reservations required for ski lodge; all welcome. A. Garmendia, x7819.

Grumman Tennis Club: first Mon. of every month, 5 p.m., Pl. 28 auditorium. W. Wilson, x7819.

Grumman Toastmasters Club: Wed., Jan. 11, 5 p.m., Pl. 25 conf. rm.; public speaking, participation, evaluation; GAC and gov't. affiliated personnel only. H. Blumenthal, x6007.

Karate Club: every Tues. and Thurs., 5:30-7:00 p.m., Pl. 35 cafe; building character thru physical fitness; GAC employees and families welcome. H. Dreksler, x8812.

Rod and Gun Club: Tues., Dec. 20, 6:30-8:30 p.m., Colonial Firearm Range, 1864 Front St., E. Meadow (corner Newbridge Ave./Front St.); "Holiday Luck Shoot"—prizes for high and low scores; equipment supplied; min. age 12; all GAC, families, and friends welcome. F. Bannwarth, x(113)7706.

Stamp Club: first, second, third Wed. of each month, 4:45 p.m., Pl. 35 cafe. S. Hoops, x3926.

Racquet rivals. *George Wegler (R) congratulates 1977 GAA 'B' division singles champ Tony Bartilucci after Tony beat him in the finals, 6-3, 2-6, 6-3.*

1977 GAA champs

PLANT 2-3-5 LUNCH HOUR: Chiefs. *bottom row (L to R) Nick Catania, Bruce Hommel, Tom Marion (manager), Chris Hofman, Carl Sarlino, Don Cassesse; top row - Cliff Jones, Bob Lynch, Vin Perniciaro, Gary Bechoff. (Photos by Marie Trimborn)*

TUESDAY NIGHT: The A's. *kneeling - Bob Silverstrone, Ray Pick, Tony Ferraro, Bob Eastwood; standing - Bob Beattie, Bob Pirog, Mike Gallo, Bill Fallar, Ron Knight; not pictured - Paul Bavitz, Bob Savasta, Don Nicosia, Craig Focardi.*

CALVERTON: The Mean Machine. *standing - Rich Seely, Mel Rolfe, Don Halliwell, Rich Wilbur, Frank Evangalista, Dan Neri, Butch Buffa, Carl Holmes, Tom Trifaro; kneeling - Dale Marlow, Karl MacDonald, Leo Jasinski, Carl Rappold, Paul Rimo, Doug Brown, George Parent, John Young; not pictured - John Rustman, Ed Brandt, and Bob Segal.*

Welcome home. *Family and families greet the men of VF-23 and VF-211 at NAS Miramar, San Diego, California. The F-14 squadrons had just returned from a successful deployment in the Pacific aboard the USS Constellation. (Photo by Bob Settles)*

December retirees

On behalf of their fellow workers, PLANE NEWS salutes the following men and women for their contributions to the company and wishes them well in their retirement. Those who retire in December are:

Alvaro Adams (2), Harry Barager (40), John Barberine (1), William Bennett (2), Richard Birck (36), Kenneth Bolt (2), Frederick Briggs (3), Frank Carroccia (2), Fred Cassese (3), Roy Coons (3), John Coughlan (2), Eugene Dickerman (3), August DiFloria (30), John Dougherty (2), John Earl (1), John Fiorillo (5), Pasquale Fischetti (40), Peter Frissina (36), Henry Gerdes (2), Peter Giannott (2), John Gladding (1), Hilbert Hagland (2), Sidney Higbie (3), John Hoffmann (3), Herbert Howell (24), Joseph Julian (5), Alexander Kertesz (3), Kenneth Lampel (3), Elbert Lindemann (3), Gerald Mason (17), Arthur Miller (36), George Miller (1), Alexander Moore (5), Raymond Newell (3), Helen Norman (30), Irving Olsen (37), Renard Pearson (25), Edward Razukas (36), Raymond Repperger (20), William Schaefer (5), Theodore Schwartz (35), William Shelton (4), Gerard Shields (2), Joseph Spevak Jr. (2), Alex Slawata (27), Harold Smith (30), Frank Tate (4), Leonard Tessier (24), Eunice Titcomb (35), Rocco Vignola (3), Raymond Abrams (3), George Amrhein (44), John Argust (2), Achille Barbero (35), Albert Behonick (3), Frederick Bonello (16), Allan Brooks (5), Aldo Capra, and John Carlsen (3).

Also, Hilaire DellaRatta (25), Eric Bjork (6), Thomas Burke (3), Jerome Casassa (3), Marco DeMarcki (3), Charles DeSio (30), George Diamond (25), Alfred Dobler Jr. (27), William Drinkwater (1), Luther Edwards (2), John Eifler (1), Henry Fernandez (2), John Fox (37), Arthur Forelich (5), Alfred Goldsmith Jr. (35), William Goss (40), Winfred Haegele (1), Osmo Hill (2), Charles Hines (2), Lillian Hocoluk (25), William Jack (37), William Kane (2), John Kielbasa (3), Ladislas Klosek (1), John Koltunovich (2), Wilbur Korrow (40), Rudolf Kucera (2), George LaRosa (3), Archie Lee (6), William Logan (1), Vincent McAvoy (1), Malvin McBride (15), Ernest McNally Jr (2), William MacLaury (2), Joseph Marra (2), James Miller (20), George Mina (40), Louis Mocci (2), James Montgomery (1), Maurice Moriarty (3), Stanley Mruz (2), William Murphy (36), Alfred Noy (38), Quentin O'Brien (27), George Prunitis (3), Francisco Pardo (27), Armand Perry (6), Christopher Poulakis (3), James Rauscher (5), Roy Rogers Jr. (25), Raymond Rogger (25), Joseph Russo (2), Stephen Sally (3), Albertis Sammis (1), Frank Sangiovanni (2), Edward Sauer (20), Merrill Sturman (2), Philip Thorjusen (5), Pat Troise (2), Charles Vejvoda (2), Albert Weisskopf (35), John Asmussen (11), Dorothy Chapter (25), William Gimmler (60), Frank Hetzel (12), Robert James (40).

And Edwin Leverich (2), Henry MacDonald (25), Frank Mladinich (2), Ralph Moccio (2), John Sellars Jr. (43), Evan Yearwood (3), Anthony Zolek (5), Frederick Butzbach (36), Nicholas Chiarantona (30), Alfred Cuffe (25), Benjamin Czizik (40), Alexander Czykowski (3), Ernest Fargo (4), Vincent Fasanella (28), Martin Gack (4), William Hewitt Jr. (1), Edward Meaney (35), John Menell Jr. (2), Emil Nemeth (39), Vincent Rizzi (6), George Robinson (8), Warren Rutan (4), Stephen Siragusa (3), George Syris (2), George Tiber (2), Edward Westervelt (24), Leona DeSantos (34), John Apps (2), Louise Attina (3), Walter Becker (44), Wallace Bischoff (17), Douglas Buchanan (40), Victor DeMeo (36), Kenneth Dittrich (40), Frederick Dorfmeister (43), Richard Goodwin (43), Frederick Hamilton Jr. (30), Richard Kleinhans (44), Herman Mack (80), Charles Manning (2), Louis Mazzocchi (44), Irvin Miller (43), Robert Pankratz (43), Joseph Paquin (44), John Pitcher (43), Harold Ress (43), Anthony Augustino (17), Herbert Baas (2), Angelo Brandi (6), John Czerwinski (2), Henry Frappaolo (17), Fred Gunzel (36), Fred Itjen (1), Russell Johnson (30), Ludwig Kotula (7), Joseph Lamberti Jr. (35), Valentine Sanford (43), Ralph Scordino (43), Leonard Sears (3), Charles Trubish (36), William Tydeman (25), Harry Ullrich (43), Harold Valentine (2), William Vincent (44), William Walsh (43), Francis Weiss (3), John Zaikowski (2).

Also, Joseph Auricchio (2), John Boriotti (17), Frank Broccolo (3), Charles Brown (35), Max Chernoff (35), Joseph DeStefano (2), Frank Dini (2), Robert Ellisen (35), Hans Hartmann (14), Russell Johnson (30), James Leggio (25), John McDonough (18), John Maiorana (2), Arthur Mattson (25), Stewart Meehan (4), John Phoenix (1), James Purtee (11), Edward Spuhler (4), William Strasburger (39), John Tonkinson (30), Walter Abele (25), Harry Annesley Jr. (40), Emmanuel Avouris (30), Philip Boerum (2), Harry Taylor (6), Harold Weisbruch (4), James Barr (6), Grace Bauer (25), Bernard Braun (7), Arthur Caldwell Jr. (6), Joffre Guillot Sr. (1), Carl Hoffman (35), Walter Kranz (5), Harold Lessmann (2), Robert Lynch (5), John Milito (2), Neil Morris (43), Frederick Oliver (5), Robert Seebol (72), Herman Siegel (87), Arthur Slanar (5), Joseph Sykora (7), Robert Windsor (35), John Burkhardt (77), William Gawlik (7), Anthony Gojlewicz (77), Woodrow Holcomb (18), Vincent Riggs (6), Fred Rowley (35), Harry Schlimper (2), Jacob Sichler (6), James Strong (7), Rex Townsend (77), Charles Watts (30), Herbert White (3), John Zockoff (6), Victor Jaro (6), Rodney Payntar (2), Fortunato Vitello (6), Vincent McCarthy (3), Arthur Neumann (15), Kenneth Erland (35), Francis Fitch (43), and Walter Rockenbach (2), John M. Morrison (5), Samuel M. Palmer (7), Curtiss E. Russell (6), Ronald J. Small (47), Reynold E. Witte (5), and Harold M. Yager (20).

GRUMMAN
plane news

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BULK RATE
POSTAGE PAID
HICKSVILLE, N.Y. 11802
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